



Taylor County Cooperative Youth Fair

Compensation Policy

1. Jobs or activities related to the management of the fair shall be done by volunteers with no expectation of payment whenever possible.

If that option becomes unavailable or not feasible, then...

2. County youth organizations will be asked to do jobs for a donation to their organization.

If this option becomes unavailable or not feasible, then...

3. Adult service or civic organizations in the county will be asked to do jobs for a donation to their organization.

If this option becomes unavailable or not feasible, then...

4. The fair will contract with appropriate parties for the services needed at the fair for a flat fee or hourly wage.

5. Fair board members may contract or bid for service needed for the fair with a 2/3 vote of the board for approval.

6. For items #2, #3, and #4, the Executive Committee or designated member of the board will negotiate rates or fees for services. If the new fee is more than the previous year's rate, check with an officer of the board and one additional fair board member before the contract is signed. If either fair board member feels the new rate is too high or feels it goes beyond fair policy or budget, they can recommend bringing the issue to the full board.

7. Gifts of food coupons or beer garden coupons (no more than \$10/day per volunteer) may be issued to volunteers including but not limited to: board members volunteering during the fair, superintendents, security, ticket sellers, etc